

POLICY

Papierfabriek Doetinchem bv (hereafter PD) produces lightweight paper for specialities and packaging based on waste paper. Therefore topics such as 'recycling', 'material savings' and 'biodegradability' are automatically embedded in our conduct of business.

Since decades PD aims for continuity and sustainability and therefore strives to integrate the areas quality, human health & safety, environmental care, energy consumption/CO₂ reduction and food - /product safety in its conduct of business.

To ensure compliance with laws, regulations and customer specifications and to safeguard prevention and control of risks concerning the mentioned areas, a management system has been developed and implemented. Applicable Laws and Regulations will be used as minimum requirements. PD is continuously improving its operations and business activities.

This means:

- The management system is a substantial and - where possible - integrated part of our business strategy and policies.
- To continuously improve our system, we will annually carry out a risk assessment inventory, evaluate its results and set new goals, also taking into consideration any relevant social and technological developments. These goals are communicated in an annual programme of improvement;
- All employees are involved in above-mentioned areas. They will be kept informed about the (progress of the) policy and will be specifically instructed and trained;
- PD is certified according to ISO 14001, CO₂-reduction management, FSC®- and PEFC-Chain of Custody *). Periodically we will evaluate our need to expand certification to other areas;
- PD is committed to the safety and well-being of its employees and will at all times refrain from child and forced labor, reject any form of discrimination, grant its employees freedom of association and respect the right to collective bargaining;
- Purchase guidelines have been drawn up for aspects that can be controlled or influenced by PD;
- We will be pro-active in discussing and developing products, procedures and operating routines with all our partners in the supply chain to strive to best possible practice on above-mentioned areas within the logical boundaries of doing business.

In this way PD wants to contribute to sustainability.

Doetinchem, June 23rd 2022

PAPIERFABRIEK DOETINCHEM BV



B.G. Broens
Operational Director

*) License codes:
FSC-C005766
PEFC/30-31-609