

Policy

Papierfabriek Doetinchem bv aims to supply competitive products to the highest standard in terms of performance and reliability.

We believe it is important to operate responsibly and safely in areas such as quality, working conditions (safety and health), energy/CO₂ reduction, food and product safety and to protect the environment.

We care for the safety and well-being of our employees and will refrain from child and forced labour at all times. We reject any form of discrimination, grant our employees the freedom to associate and respect their right to collective bargaining.

Our management system must ensure that we consistently meet the requirements and expectations of customers, governments, certifying bodies and other stakeholders. In the system, we have established a clear and safe way of working, based on our inventory of risks and environmental aspects. We are currently certified in accordance with ISO-14001, CO₂ Reduction Management, FSC® and PEFC-Chain of Custody* and are working on FSSC-22000 certification of our Good Manufacturing Practice system for food safe manufacturing.

As directors, we are ultimately responsible for the content, effectiveness and implementation of the policy. Naturally, we would like to improve continuously, which is why we periodically evaluate our policy goals for the various themes and set new goals. We also periodically evaluate the operation of the management system and implement improvements.

The responsibility for working according to the management system lies with the managers. They ensure the right organization, tools and training for their department and help think about further improvements.

Of course, all employees themselves are responsible for the quality of their work. We expect all employees to adhere to work instructions and to cooperate with those responsible for the process in order to jointly ensure that the company's objectives are met.

We expect suppliers to meet the requirements we set for their product or service, to help us further improve the way we work, and to adhere to the guidelines for working safely in our plant.

This document is available on our internet site, is provided to stakeholders and is distributed in the organization through the notice boards.

Doetinchem, November 7th 2024

PAPIERFABRIEK DOETINCHEM-BV



B.G. Broens
Operational Director



H.P. de Heus
Commercial Director

*) Licentiecodes:
FSC-C005766
PEFC/30-31-609